

WINTER 2023 www.iacoonline.org

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Melissa Hurst - Coles County Circuit Clerk

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Vice President

Erin Cartwright Weinstein - Lake County Circuit Clerk

Secretary / Treasurer

Karen Stukel - Will County Recorder

Immediate Past President

Bobbi Rairden - Douglas County Treasurer

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Illinois Association of County Officials

P.O. Box 9296 - Springfield, IL 62791-9296 www.iacoonline.org

Message from the President

Melissa Hurst Coles County Circuit Clerk



The time has finally come and I am thrilled to write you my first message as your 2023 IACO President! My name is Melissa Hurst and I am the Coles County Circuit Clerk. I have been in office for 10 years, but have worked in the courthouse since 1996. I want to thank Bobbi for the amazing job she did, and I am looking forward to building on the foundation of all the leaders that have come before me. We are going to make sure that IACO continues to be a resource that brings you valuable education while maintaining the FUN! We'll start the fun by heading to the Island-GILLIGAN'S Island that is! So, start picking your favorite character and planning your outfit for the President's Banquet! Unlike the classic show however, the IACO is all about working together and we will not let each other be stranded out to sea—literally or figuratively.

One thing that I have always appreciated about being a part of the IACO is the opportunity to learn from county officials from other counties with different needs and desires, as well as elected officials in various offices and roles. This year we are going to lean in to the value that comes when we come to the table ready to help one another solve the problems we all face regardless of party or politics.

My hope for this year is that each of you walk away with a feeling of camaraderie and a belief that the IACO is for YOU. I would love to see each and every one of you get involved with IACO. Are you passionate about education? Do you have an idea of something that you think would really help your fellow county officials? Is there something that you sit in your office and think, "If I just had adequate training or resources to [___], my office would run much more smoothly." If so, maybe you could join the education committee! Perhaps you feel passionate about the next generation of leaders? The scholarship committee could be a great fit for you. This is your organization and I would love to hear the gaps you need IACO to fill as you work for your constituents. Many hands make light work. Let's all put our hands together and make work lighter for each other.

See you all in May!!

2023 IACO Spring Conference

May 10-12, 2023 (Wednesday – Friday)

Crowne Plaza Hotel, Springfield, IL

REGISTER TODAY

at www.iacoonline.org

Fall Conference Wrap-Up!

What a good time we had in November! Everything truly did feel "Back to Normal" when we returned to Bloomington-Normal for our Fall Conference! Don't be fooled by the word "normal" though, because "normal" for an IACO conference and members of the IACO is nothing short of excellent! Part of the reason we have such a standard of excellence is because of the support we receive from our amazing sponsors and exhibitors! We sold out the exhibit hall for the second year in a row and welcomed several new companies. Everyone wins when we work together, so we want to say thank you to every sponsor and exhibitor that attends IACO conferences for the work you do to support the county offices in our state.

It is very important to us that our educational agenda lines up with the felt needs of each of you, our officials and our counties. With that in mind, the board brainstorms and comes up with topics and presenters that will bring relevant education to each of you. If you have an

idea for relevant education or would like to be a part of that process, get involved in a committee- that is a great place to get your feet wet in IACO leadership.

On Monday of our conference, we began the day with breakfast and a message from your Illinois Farm Bureau about the services they offer counties and the value they bring. You might be surprised to know all the ways the Farm Bureau contributes to county success. Following that, we had an interactive session on Intergenerational Communication. We heard from many of you that the speakers, Chesney Leafblad and Amanda Padgitt, were amazing and that this session was a highlight of the conference for you! After lunch, we got into the nitty gritty of RFP's and contracts and how to avoid the common mistakes you run into on planning for public sector projects. Thank you to Mission Critical Partners for putting that presentation together! Then we rounded out the first day of education with a training on security and fraud. With fraud becoming more and more sophisticated, this training was packed with essential wisdom from FBI Agent Kelly Hickman and Paymerang.

Tuesday night, after a full day of affiliate meetings, we held our annual Presidents Banquet where we honored our retirees as well as the 2022 County Official of the Year! This year's award went to Jennifer Gomric-Minton, St. Clair County Assessor. You can read more about that in the County Official of the Year recap. Congratulations and thanks for your devotion to your county and constituents are in order for every one of you! We took a short break between awards and fun and auctioned off a BEAUTIFUL handmade quilt, lovingy made and donated by Rachel Hunley from DEVNET for the scholarship fund- and congratulations and thank you to the winner of the quilt for your generosity! Finally, we wrapped up the banquet with a fast track to retirement

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SPRING CONFERENCE REGISTRATION IS NOW OPEN AT: www.iacoonline.org

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by playing BINGO! Everyone had a blast, we raised money for scholarships, and so many of you stuck around and enjoyed the evening with friends. It truly was a party.

Everyone left the banquet and headed for the hospitality suites for more networking and FUN into the wee hours of the night! We closed things out with everyone's favorite IMRF representative, Randy Stevens, who delivered an informative presentation on your retirement options over breakfast Wednesday! We are so thankful for the work that everyone put into this conference and for your investment in your own education by attending. We will see you all again soon at the Crowne Plaza in Springfield in May with another jam-packed conference!





2022 Fall Conference

Platinum Level Sponsors:









Gold Sponsors:

Computer Information Concepts, Inc. Harris & Harris Ltd.

Silver Sponsors:

5/3 Fifth Third Bank Bruce Harris & Associates PayCourt, formerly CCP Paymerang

Bronze Sponsors:

AllPaid Payment Solutions,
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Sidwell
Tipton Systems
VR Systems, Inc.

Message from the Immediate Past-President

Bobbi Rairden Douglas County Treasurer

At the end of this last year, two of my very dear friends left IACO for, of all things, retirement!! The first was Mike Meyer. He was once a county board member. He once worked for a software company called Manatron. Most of you knew him as the face of Computer Information Concepts (CIC). He has been around forever! He has also served on the IACO Board of Directors as one of three Industry Partners. We rely on those three to bring us feedback from other industry partners and attendees. Their input makes us better. He has provided that input since I can remember.

The second one was Nancy Krumwiede. Most of you know her as the comptroller/registration helper at our spring and fall conferences. She has been so much more than that.

To say that Nancy embodies everything IACO would be a vast understatement. Nancy was the Ford County Treasurer. She came up the IACO chairs when it took almost a dozen years to get to the Presidency. It took her one less year when she stepped in when the person before her took a new job and was unable to fulfill her term. She did it without blinking an eye. She has earned every award imaginable including County Official of the Year and The Martinelli Award (the national equivalent of County Official of the Year). Since she retired as treasurer, she has served as the Comptroller for IACO. She is the reason I was the President of IACO in 2022. She encouraged me to get involved. She took me under her wing back in 1997 when I was first appointed Treasurer.

To this day she is one of my very dearest friends. I was reading this tribute with misty eyes. She means the world to me. But we won't be saying good-bye. We have a monthly lunch planned once she returns from Florida. My husband and



I will be visiting her soon in Florida. She will remain in my life to the end. I love her. I encourage all of you to stay in touch with those who mean so much to you. We may be losing their constant presence, but we don't need to lose their friendship.

I want to encourage you all to get involved. Whether it is with your affiliate or IACO or at the national level. I can guarantee you will meet interesting people, make many new friends, gain vast amounts of knowledge, and come away with a sense of accomplishment.

My main goal as IACO President in 2022 was to pump up the scholarship fund. Between the board voting to put all NACO money into the scholarship fund, VERY generous industry partners, an individual who donated \$500 of his own money at spring conference, our raffle in the spring, our guilt auction in the fall (thank you Rachel Hunley!), and BINGO, we far surpassed my expectations! We started the year with just over \$3,800, added \$16,775 and have a fund balance of over \$17,500 even after paying out all scholarships for last year. I am very proud of that and all of you who helped make that happen. Good things do happen when we all work together! Thank you! Thank you! Thank you!

> Respectfully Submitted, Bobbi Rairden Douglas County Treasurer Immediate Past President, IACO

2022 County Official of the Year Recipient





Congratulations to **St. Clair County Assessor Jennifer Gomric Minton** on being named the 2022 County Official of the Year by the Illinois Association of County Officials! Jennifer holds the CIAO-I designation, is an IPAI instructor, serves on the IACO Legislative Committee, and is involved with IPAI and CAOA in numerous other ways.

You can watch the video of her presentation at: https://youtu.be/KSYs9H4fBZY

Thank You and Farewell

In December 1990, I attended my first meeting as a newly elected county official. I was in Chicago at the Sheraton Hotel when I walked into a room where I didn't know a soul. I didn't realize how



that day would change my life forever. I became a part of something I never dreamed would impact my life so dramatically. All the sudden I had peers and coworkers, which became friends and family. I had support and answers for questions I didn't even know yet, as I had never held a county job before. And I am so glad I took that step into that room that day. I have never looked back.

That's what it is to belong to a group who shares our problems, pains, and victories in our county jobs. Most of us have never even been in the office we hold, yet there is a whole group of people there to help and support you. I have never been able to stress enough how important zone and affiliate meetings are to people like us. I could have never made it without them and all of you.

Little did I know that this would lead to an even more fulfilling position of being on the IACO Board. You want to talk about opening doors! IACO helped me grow into a better county official, department head and person. My friends circle grew so much bigger as did my family circle. And here I am, 32 years later, retiring from this great organization. My sendoff at the banquet was unbelievable as was working my last conference (Tamiko!). Thank you, Thank you, Thank you!!! I love you all.

My parting advice is to take a step into the unknown. The unknown meeting, unknown committee, unknown office, unknown executive board chair. You won't be sorry!!!

Nancy Krumwiede

Thanks for the plaque recognizing my involvement with IACO at the Fall Conference. The recognition was very much appreciated.

My first association with IACO was in 1990 when I was elected to the County Board in Fayette County. Back then the County Boards were still very active with the



IACO organization and it would be good to see them get back involved like they used to be. I suggest everyone encourage your Board Members to participate with IACO moving forward. A great benefit for all and having all County groups attending the same conference and working together. I have been part of IACO since I was an elected official, County Board and Chairman and as a vendor participant and I have served on the IACO board for many years as a Vendor Representative under a few different vendor names. Manatron, Thoma Bravo, Thompson Reuters (Same Company 3 name changes) and then with my current employer CIC (Computer Information Concepts) and I have enjoyed working with many great people, not only the elected officials but also other vendors, in supporting and participating in all aspects of IACO and serving on the board. Hard to believe but that is 32 years participation with IACO of building many friendship and that part of retirement is very saddening BUT I'm moving forward and looking forward to the next phase of my life in retirement. I wanted to say I will miss many of the close friends and associates I have made over the years. I will keep my memories and the pictures in all formats, paper and digital (technology in all aspects has changed a lot) to look at from time to time to keep you all in my thoughts.

The friendships and the business that has come my way from my association with IACO that is helping to pay the way for my retirement. Both of those are very much appreciated. Many Happy thoughts and memories moving forward.

Mike Meyer

Future Conference Dates:

2023 IACO Spring Conference May 10-12, 2023 (Wed.-Fri.)

Crowne Plaza Hotel Springfield, IL

2023 IACO Fall Conference November 13-15, 2023 (Mon. - Wed)

Bloomington-Normal Marriott Hotel & Conference Center - Normal, IL

2024 IACO Spring Conference May 15-17, 2024

> Crowne Plaza Hotel Springfield, IL

2024 IACO Fall Conference November 18-20, 2024 (Mon. - Wed) Bloomington-Normal Marriott Hotel & Conference Center - Normal, IL

Is one or more of your favorite vendors missing out on the fun of an IACO Conference?

Do them a favor and let them know about us!

Tell them how much you'd appreciate their participation at an IACO Conference.

Exhibit/Sponsor

Registration is open at:

www.iacoonline.org

IACO LEGISLATIVE COMMITTEE

Kirby Ballard - Greene County Treasurer

Julie A. Bliss - Boone County Clerk

Andrea Chasteen - Will County Circuit Clerk

Tony Cox - Gallatin County Coroner

Jennifer Gomric Minton - St. Clair County
Assessor

Lincoln C. Hobson - Tazewell County Circuit Clerk

L. Scott Schwerer - McDonough County
Board Member

John Murray - Senior VSO, Lake County Veterans Assistance Commission

Jessica Thomas - Peoria County Auditor

Mark Jontry - Reg Office of Education 17 Regional Superintendent of Schools

Mark Armstrong, Chairman Kane County Supervisor of Assessments

Bobbi Rairden, IACO Past-PresidentDouglas County Treasurer

County Official Memorials

Please submit the names of current of former county officials that have passed away. The last time we were able to honor these individuals was the 2022 Spring Conference. So, please forward to me anyone that has passed since then. You can forward the information to me Tamiko Kinkade at tkcps@comcast.net. We will remember them during our 2023 Spring Conference.



Legislative Committee Update

Mark Armstrong, Legislative Chair Kane County Assessor



On January 11, 2023, the 102rd General Assembly adjourned after making thousands of votes on thousands of bills. In the end, the legislature considered 10,123 new laws, and 1,121 of them made it though and were added to the Illinois Compiled Statutes. The IACO Legislative Committee and our affiliate organizations took positions on a number of bills this year; here are a few:

- HB 179 (Mayfield): Requires the tax bill of each property within a TIF District to list
 "each taxing district affected by revenues received by a TIF district," but does not
 define what "affected by revenues received by a TIF District" means. IACO and the
 Treasurers opposed, and the bill did not pass.
- HB 2367 (West II): Waives expungement petition fees under certain circumstances.
 IACO and the Court Clerks opposed due to loss of Court Clerk revenue that would need to be made up by a County's general fund, and the bill did not pass.
- HB 2393 (Kifowit): Requires the tax bill of each property within a TIF District to list
 "each taxing district affected by revenues received by a TIF district," but does not
 define what "affected by revenues received by a TIF District" means. IACO and the
 Treasurers opposed, and the bill did not pass.
- HB 4835 (Bos): Eliminates performance bonus of assessing officers. IACO and the Assessment Officers opposed, and the bill did not pass.

And now the 103rd General Assembly has been inaugurated, and more than 3,700 bills have been introduced tin the first month alone. The IACO Legislative Committee will soon be meeting to plan support for each other's legislative priorities and prepare responses to all sorts of proposed legislation. County officials with questions or concerns about any of these should reach out to their affiliate organization's legislative committee member.

Your thoughts and comments are always welcome.

Technical/Trade School Scholarship

The IACO Board is offering two \$500 scholarships this spring for students who will be attending a Trade School. These schools are also known as Technical or Vocational schools. Trade schools highlight the importance of vocational training for students who aren't on a college degree track. Vocational/Technical/Trade schools provide training for any number of meaningful careers with high earnings potential. Whether a student attends a private technical school or a community college for vocational training, they should apply for these scholarships. Not every student is destined for college. We understand that.

We believe in supporting students interested in a trade. Education comes in many forms, and we want every student to know how valuable their eventual skills can and will be. Following are but a few of the trades: cosmetologist, esthetician, barber, airplane mechanic, auto mechanic, tractor mechanic, massage therapist, plumber, dental hygienist, chef, home inspector, LPN, legal assistant, electrician, welder, HVAC, and the list goes on. SPREAD THE WORD! Tell your high school graduates to apply!

OFFICIAL IACO 2023 SPRING CONFERENCE REGISTRATION FORM

May 10-12, 2023 - Crowne Plaza Hotel, Springfield, IL

Attendee Full Name	:				
Attenuee Full Name	•			MEAL	TICKETS:
First Name for Badge (if different):				Please let us know whether or not you plan	
Title/Office (e.g. Cor	oner/Auditor)	to participate in the following meals. There is no additional cost for these events, however, we need accurate head counts.			
County/Jurisdiction	(e.g. Lee County):			Wednesday:	
Address:				FREE Lunch:	☐ Yes ☐ No ☐ Unsure
City/State/Zip:		Thursday: Legislative Breakfast: ☐ Yes ☐ No ☐ Unsure FREE Lunch: ☐ Yes ☐ No ☐ Unsure			
Phone: ()		Fax: ()			Yes No Unsure
				Friday: Breakfast Buffet:	☐ Yes ☐ No ☐ Unsure
Affiliate Org	ganization: EVER		TO REGISTER FOR THE CO		
☐ Auditor☐ Board of Review☐ Coroner	□ County Board Member□ County Clerk / Recorder□ County Engineer	☐ Circuit Court Clerk☐ Election Commiss☐ Reg. Superintende	ion State's Attorney		Assistance Commission ficial
Hotel Reservations:			Payment Information: The Conference Registration Fee is \$220, but register before May 1 and receive the Early Bird Rate of \$205.		
Reservations at the Crowne Plaza Springfield can be made online at: https://bit.ly/3wNHBMR . Follow the steps to create your hotel reservations online. I do not recommend calling the hotel to make reservations. Often, you get forwarded to the central reservation line and they do not always have (or give) accurate information. If you need to call the hotel, call 217.529.7777 and use option #1 - Group Code: K8H. The hotel will provide you with a confirmation number when you make your reservation. Rate: \$99/per night plus tax. Self-Parking is complimentary for those staying at the hotel.			□ Full Conference Registrat County Official/Deputy □ WEDNESDAY Only (Official □ THURSDAY Only (Official □ Spouse/Guest or Retired Spouse Name: Total enclosed:	Early Bir tion \$205 al/Deputy)* \$120 /Deputy)* \$120 Official** \$120	
The hotel block expires at midnight on April 9, 2023.			☐ Enclosed is a check for my registration		
Cancellation/no-show policy: Reservations made and not cancelled 24 Hours prior to the 1st day of check-in will be billed for the first night's room and tax and the remaining nights reserved will be cancelled.			☐ Please apply the funds paid for the 2020 Spring Conference ☐ Please charge my credit card for registration		
ONLY RESERVE THE HOTEL ROOMS NEEDED! IACO loses the room nights when reservations are cancelled after the cut-off date and this can cause us to drop below our required room block number. IF YOU HAVE PROBLEMS MAKING A RESERVATION (or are told they're sold out), contact Autumn Devos via email at: autumncpsolutions@gmail.com. Conference cancellation policy: Conference registrations made and		Card Type:	_ CVV: Billin	ng Zip:	
not cancelled will be billed. Cancellations must be made in writing on			*The One Day Only Pegis	tuation includes 0	NE dou <i>le</i> peticities

*The One-Day Only Registration includes ONE day's activities (Wed. or Thurs.), NOT a combination of the two! It is critical that everyone attending the conference register and pay a registration fee. Please register everyone from your office that is attending.

**All county employees must register.

Illinois Association of County Officials
Attn: Tamiko Kinkade, Administrator - P.O. Box 9296 - Springfield, IL 62791-9296

Phone: (217) 585-9065 Fax: (217) 529-7178

or before Nov. 11 to receive a refund. All refunds (less a \$25 processing

fee) will be made via a check mailed to the attendee after the conference.

Cancellations should be sent to the Tamiko Kinkade at the address listed

below or e-mail to tkcps@comcast.net.



- ✓ Do you have a child or grandchild graduating from High School in 2023 or graduated in 2022?
- ✓ Has your High School graduate selected a college or university or technical school?
- ✓ Is your student prepared for the cost of college level textbooks and other supplies?
- ✓ Is your student one of tens of thousands putting all their faith in a handful of "Pie in the Sky" full ride scholarship's or education grants?
- ✓ Are you a County Assessor, Auditor, Circuit Clerk, Coroner, County Clerk or Recorder, Regional Superintendent, Treasurer, County Board Member, or Superintendent of a Veterans Assistance Commission?

Guess what? The IACO can help!

If your student is entering a 2- or 4- year college or technical school in the Fall, your membership to IACO qualifies your child or grandchild to apply for a \$500 or \$1000 scholarship. With the scholarship limited to members of an IACO Affiliate organization means your student will not be competing against thousands of other hopeful students.

Let your IACO membership help your aspiring college student and encourage him / her to apply today.

Refer to the application for details.

Completed applications must be received by April 7, 2023

IACO Scholarship Application 2023

For the Fall of 2023 IACO will award the following scholarships:

- two \$1,000 Scholarships to 2 different students attending a four-year college
- two \$500 Scholarships to 2 different students attending a two-year college
- two \$500 scholarships to 2 students attending one- or two-year technical school

Eligibility Criteria: High School Graduate by June of 2022 or 2023. (Scholarship year 2023). Only family

members (Child or Grandchild) of elected or appointed Illinois County Officials (currently employed or retired) that are active dues paying members of one of the IACO Affiliate

Organizations.

Deadline: Application MUST be received by April 7, 2023.

Application Form: Complete the Application Form

The sponsor is the active dues paying member of one of the affiliated organizations of the Illinois Assn. of County Officials, (either currently employed or retired). This may be

either a parent or grandparent of the applicant.

Attachment I: Applicant's statement ~ Describe in 500 words or less how this scholarship would

help you to achieve your goals

Attachment II: A resume ~ Including an Official High School Transcript of grades, GPA, major award,

organizations and activities, and at least one letter of support from a teacher or

principal

Attachment III: A wallet size photograph – can be emailed to <u>LePenske@devnetinc.com</u>

Return to: Scott LePenske

DEVNET

2254 Oakland Drive Sycamore, IL 60178

Send your completed application in .pdf form

via email to: LePenske@devnetinc.com

Application
Deadline:
April 7, 2023

The Criteria for Selection shall be based on the following:

- a. Scholastic ability
- b. Need
- c. Leadership and activity

Special Instructions regarding need: In the space provided on the application briefly include any circumstances which may be considered such as other children in college, medical costs, etc.

ILLINOIS ASSOCIATION OF COUNTY OFFICIALS SCHOLARSHIP APPLICATION

Name of Applicant:	Date of Bi	rth:/ Age:			
Home Address:					
City:	State:	Zip:			
Email Address:					
High School Attended:					
Date Graduated (or expect to gradu	uate): GPA:	GP Scale: (4.0 or 5.0)			
School Address:					
City:	State:	Zip:			
College, University or Technical School	you plan to attend:				
☐ 1-Year Technical School ☐ 2-Year	College or Technical School 🗖 4-School. Hav	e you been accepted?			
Degree or course of technical training	you plan to pursue this fall:				
What is your current career choice?					
Have you previously applied for a scho	larship from IACO? 🗖 Yes 🗖 No				
List any other scholarships for which	you are a candidate:				
This section is to be completed by the	e Parent or Grandparent who is a member of IAC	20.			
Sponsor's Name*:	Title:				
Sponsor's County:	Sponsor's Affiliate Organization:	sor's Affiliate Organization:			
*Sponsor must be a current member of o	ne of the IACO Affiliate Organizations, current with	his/her dues			
Relationship to Applicant:					
State reasons why you think the ap	plicant merits consideration to receive a scho	plarship from IACO. If necessary, you			
may attach additional documentation	on				
Have you ever applied for an IACO scho	olarship for this or any other family member? 🗖 Y	es □ No			
If yes, did the applicant receive a so	cholarship from IACO? (Give details):				
List any circumstances regarding ne	ed which should be considered:				
	Signature of Sponsor				

Saving feels better.



The National Association of Counties (NACo) has enhanced the Live Healthy Discount Program to deliver greater healthcare savings to county residents at NO COST to the county.

No-cost Prescription Discount Program.

• Save up to 80%* on generics and up to 40%* on brand-name prescription medications for residents and their pets

Low-fee health discounts nationwide.

 Provides 24/7 telemedicine service and save 15% to 75% on vision services, hearing aids and screenings, diabetes supplies, prepaid lab work and more

Low-fee dental discounts nationwide.

• Save **15% to 50%** on check-ups, cleanings, fillings, crowns, x-rays, root canals and more at over 110,000 participating providers



To learn more and enroll your county, visit NACo.org/Health

*This is not insurance. Savings may vary by drug and by pharmacy. The Prescription Discount Card is operated by CVS Caremark®. The Discount Medical Organization for NACo Health and Dental Discounts is Alliance HealthCard of Florida, Inc. All rights reserved. ©2022 CVS Caremark





Illinois Association of County Board Members • Illinois Association of County Officials

Leadership Training Seminar

January 13, 2023 • Springfield, Illinois

County officials from across the state gathered together in Springfield for leadership training on essential aspects of governing. Sessions focused on legal requirements of public office in addition to ethics compliance and human resource best practices. With the reestablishment of the Certified County Officials (CCO) program coming this spring, Illinois county officials will have access to ongoing comprehensive training on all aspects of governing.





Attendees not only listened to the speakers, they engaged in the presentations.





Thankyou

Thank you to following presenters for providing education on the legal obligations of public service.

Amber Samuelson • Ancel Glink • Ethics and Public Integrity Steven Mahrt • Ancel Glink • Parliamentary Procedures Andrew Keyt • Heyl Royster • Open Meetings Act Brian Vayr • Heyl Royster • Access to Public Records (FOIA)

Dave Ryan • Rogers HR Consulting, LLC • HR Compliance



"The seminar aimed to get county officials thinking about their leadership styles and possible improvements," said IACBM President Michael Holliday. "It also brought together a diverse group of county officeholders to discuss collaboration and other workplace challenges," said IACO President Melissa Hurst.





In addition to hard copy publications, county officials were provided with relevant online resources to provide continuing education on the topics presented as well as applicable state and federal laws and Human Resource (HR) best practices.





Most important, the event connected county leaders at varying points of public service.

A special thank you to following corporate sponsors for supporting the 2023 Leadership Training Seminar.







Presentations available at www.ilcounty.org